

**FACULTY OF MANAGEMENT**

**M.B.A. IV – Semester (NCBCS) Examination, October 2020**

**Subject : Labour Laws and Employee Relations**

**Course No. : 4.5.2 (HRM)**

**Time : 2 hours**

**Max. Marks : 80**

**PART – A**

**Note: Answer any five questions.**

**(5x4=20 Marks)**

- 1 Labour Administration
- 2 Right to education and child labour
- 3 ILO
- 4 ESI Act
- 5 Minimum wage
- 6 Trade Union
- 7 Social security
- 8 Strike
- 9 Industrial relations
- 10 Bonus

**PART – B**

**Note: Answer any four questions.**

**(4x15=60 Marks)**

- 11 Discuss the labour administration machinery of the Government.
- 12 What are the recommendations of the second national commissioner on labour – 2002?
- 13 Discuss about the workmen's compensation act – 1923?
- 14 Explain about the payment of gratuity act – 1972.
- 15 Discuss the payment of wages act 1936.
- 16 What are the main components of wage structure towards a wage policy.
- 17 What are the problems and issues involved in collective bargaining? Discuss in detail?
- 18 Discuss the Industrial Employment Act – 1946.
- 19 What are the recent trends in Industrial Relations in India?
- 20 Explain the machinery available for settlement of industrial disputes.

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